Purpose: To inform military leaders on the SFAB’s Organizational and Operational Concept

Agenda
- Mission & Roles
- Organization
- Employment
- How an SFAB Fights
**SFAB Mission**

In coordination with joint, interagency, and multinational forces, SFABs **develop** the **capacity and capability** of **foreign security forces** to facilitate the achievement of U.S. strategic objectives.

**SFAB Roles**

- **Advise** – Teach, Coach, Advise
- **Support** – Provide Capability
- **Liaison** – Connect
- **Assess** – Evaluate, Monitor, Report

*An SFAB executes the generating and operating SFA function at the tactical level.*
These formations are uniquely manned, equipped, organized, and trained to conduct tactical SFA within defined authorities to support unified land operations and build partner nation capacity and capability.
An SFAB has the capacity to employ 48 twelve & four man advising teams.

+ 79 additional BDE and BN Staff coded advisors that can task organize to meet cross-functional requirements

**Advisor Team Qualities**
- Specially-Selected, Well-Trained
- Access to Joint Enablers
- Represents all War fighting Functions
- Equipped to operate independently
- Modular…Can expand and contract based on conditions
- Requires augmentation as threat increases

**TCM-SFAB**

<table>
<thead>
<tr>
<th>Advisor Team Qualities</th>
<th>Advisor Enablers</th>
<th>TCM-SFAB</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Primary Advisors</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CDR O4/11/19A</td>
<td>1SG E8/11/19Z</td>
<td>TRNG ADV E7/11C</td>
</tr>
<tr>
<td>TM NCOIC E7/11B/19D</td>
<td>MNVR ADVISORS E6/11B/19D</td>
<td></td>
</tr>
<tr>
<td>MEDIC E6/68W</td>
<td></td>
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</tr>
</tbody>
</table>

**Advisor Enablers**

<table>
<thead>
<tr>
<th>INTEL</th>
<th>FSNCO</th>
<th>SIGNAL</th>
<th>LOG</th>
<th>OPS ADVISOR</th>
<th>MECH</th>
<th>EXPLOSIVES</th>
<th>MEDICAL</th>
</tr>
</thead>
</table>

**Total Advisors**

- CDR 9
- TM NCOIC 27
- MNVR ADVISORS 27
- MEDIC 27

**CO HQs MNVR TM**

- CDR O4/12A
- 1SG E8/12Z
- TM ADV O3/12A
- MEDIC E6/68W

**CO HQs EN TM**

- TM LDR O3/12A
- TM NCO E7/12B
- TM ADV E6/12B
- CIV ENG E6/12H/T

**BTRY HQs FA TM**

- CDR O4/13A
- 1SG E8/13Z
- FIRES ADV O3/13A
- MEDIC E6/68W

**PLT HQs FA TM**

- PLT LDR O3/13A
- SEC CHEIF E7/13F
- GUN SGT E6/13B
- FCNCO E6/13C
Employment

SFABs are regionally aligned when not assigned to a contingency operation…

**Proposed Regional Alignment**

- Potential for more effective advising over time
- Can develop a deeper understanding of language, culture, and FSF in a given area; can assign countries to subordinate elements for better understanding
- Cannot ‘cover’ all countries. Gets prioritization from COCOMs.

<table>
<thead>
<tr>
<th>SFAB</th>
<th>Location (TBD)</th>
<th>Regional Alignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st SFAB</td>
<td>Ft. Benning</td>
<td>CENTCOM</td>
</tr>
<tr>
<td>2nd SFAB</td>
<td>Ft. Bragg</td>
<td>CENTCOM</td>
</tr>
<tr>
<td>3rd SFAB</td>
<td>TBD</td>
<td>AFRICOM</td>
</tr>
<tr>
<td>4th SFAB</td>
<td>TBD</td>
<td>EUCOM</td>
</tr>
<tr>
<td>5th SFAB</td>
<td>TBD</td>
<td>PACOM</td>
</tr>
<tr>
<td>54th SFAB (NG)</td>
<td>6 States</td>
<td>SOUTHCOM</td>
</tr>
</tbody>
</table>
Employment

 Across the spectrum of conflict!
How an SFAB ‘Fights’

By, With, and Through your Foreign Security Force!

Facilitate Learning

Advise FSF Planning & Preparation

Enable Success

Mitigate Risk

Multi-Echeloned Advising enabled by Shared Understanding
The SFAB Operations Cycle - A Way

- **Determine Developmental Objectives**
- **Create Advising Approach**
- **Assess Risk**: FSF & Team
- **Adjust**
- **Facilitate Problem Solving**
- **Negotiate U.S. Support**
- **Mitigate**
- **Share**
- **Facilitate FSF Assessment**
- **Employ U.S. Enablers**
- **Accompany FSF Risk, Authorities, Objectives**
- **Plan Coverage (CONOP)**: Movement, Enablers, Force Pro, Sustainment

**Assess**
- SFAB
- Learn
- Win
- Sustainability
- Some Failure is OK
- Use Their Processes
- Ask Dutiful, Careful, Nuanced Questions
- “If you are shooting, you aren’t advising.”
- Mediate Conflict
- Don’t Do it for them!
- Unclassify

**Prepare**
- Plan
- Execute
- Refine Advising Plan
- Diagnose – Mitigate

**Understand**